

SIDE LETTER OF AGREEMENT
between
DUNN COUNTY
and
DUNN COUNTY LAW ENFORCEMENT OFFICERS
LOCAL 727-B, UNIT 1 (POWER OF ARREST)

This Letter of Agreement is made and entered into by and between the County of Dunn (hereinafter referred to as the "Employer") and the Dunn County Law Enforcement Officers, Local 727-B, Unit No. 1 (Power of Arrest), (hereinafter referred to as the "Union"). The parties hereby agree as follows:

1. Effective January 1, 2018, ARTICLE 16 - HEALTH INSURANCE, shall be amended as follows to eliminate the second paragraph:

Section 1. Employer Premium Contribution

Effective January 1, 2017, the County will pay ninety percent (90%) of the premiums for the standard or traditional health plan and one-hundred percent of premiums for the Health Savings Account (HSA) eligible plan. Effective January 1, 2018, the County will pay the same premium contribution percentage for employees in this bargaining unit as it does for non-union employees for the standard or traditional health plan and one-hundred percent (100%) of premiums for the Health Savings Account (HSA) eligible plan.

If the Spouse/Dependent of an employee has the opportunity to enroll in "affordable" health insurance, as defined by the Affordable Care Act, through their own employer(s) plan [in 2017, "affordable" health insurance is insurance that is available at less than nine point six nine percent (9.69%) of their income] and chooses not to participate in their own employer's plan, the County will only pay 50% of the premiums for family plan coverage.

2. This Agreement shall be non-precedential for any and all purposes.
3. This agreement will be binding and effective as of the date of its execution by the parties.

DUNN COUNTY

DUNN COUNTY LAW ENFORCEMENT
OFFICERS, LOCAL 727-B, UNIT 1,

By: _____

[Signature] 01/04/18
Date

By: _____

[Signature] 12/27/17
Date

RECEIVED

DEC 27 2017

Dunn County Manager